

Quick Summary of the Positive Attitude Safety System

Jim Burns first implemented a prototype of PASS in 1985; since then, he has implemented PASS in over a 100 Operations. PASS has been introduced into numerous cultures and languages in 20 countries.

The initial PASS Components are designed for shop-floor implementation and then a cascading upwards approach for implementing the other Components for line-management leadership.

The 'cornerstone' of PASS is a daily short and sharp communication process: the crew asks themselves questions concerning the previous (and commencing) shift pinpointing their 'Safe' Behaviours, Decision Making and Attitudes. Through their answers, the crew highlights their safety practices (knowledge and experience) that kept them Safe and will keep them Safe.



The crew uses a unique rating system that allows for scoring their Safety Improvements, whether removing a Hazard or Improving something that was deemed to be 'Safe.' So, instead of a default measurement, everyday the crews discuss why they had, and are going to have, a Safe Shift. This is the Positive and Proactive approach to Safety of PASS.

The crews rate their shift on a laminated Chart and all improvements are simply entered into their Log. When line-management sees a safety improvement rating, they can read about it and provide positive reinforcement. In addition, they have an opportunity to Improve, Expand or Systemize the crew's safety improvement.

PASS is designed to assist workers to identify and address "Dynamic and Transient" hazards and provides an opportunity for line-management to positively reinforce the crews' efforts. This positive reinforcement will deliver the energy to keep the cycle of Continuous Improvement (*Kaizen*) going. Eventually, all the crews will implement more significant and complex safety improvements, which may involve the other crews, staff and departments.

An essential aspect of PASS is moving away from just discussing Safety as a behaviour. This is achieved by coaching everyone to discuss Safety in terms of Decision Making and eventually Attitudes (cognitive approach).

By creating an attitudinal approach, it will allow us to establish a Positive and Proactive Safety culture of Continuous Improvement. We call this new attitudinal approach to safety, SupLex®.

SupLex®

SupLex® is a unique mindset where everyone comes to work with the objective of: I am going to make it Safer for myself, my fellow workers and/or my cross shift. No longer is it acceptable to just be Safe but we expect to improve Safety everyday!

By establishing a Positive and Proactive Safety Culture of Continuous Improvement you will achieve 'world class' safety results and will improve all aspects of your culture. Even more importantly, everyone will inevitably transfer these Safety Attitudes to their activities outside of work and therefore will improve Safety for their family, neighbours and communities.



Thank you for your time and attention, and please do not hesitate to contact me for more information on our Safety System, Clients and Results.
Make it a Safer Day, Jim Burns
Creator of the Intellectual Property known as PASS and
Founder of Positive Attitude Safety System Inc.

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